್ರೀ ವೀರಪುಲಿಕೇಶಿ ವಿದ್ಯಾವರ್ಧಕ ಸಂಸ್ಥೆಯ ಶ್ರೀ ಎಸ್.ಜಿ. ಮಮದಾಪೂರ ಕಲಾ, ವಾಣಿಜ್ಯ ಹಾಗೂ ಐಜ್ಞಾನ ಮಹಾವಿದ್ಯಾಲಯ, ಬಾದಾಮಿ				
Shri. Veer Pulikeshi Vidya Vardhak Samstha's Shri Sidramappa Basappa Mamadapur Arts, Commerce & Science College, Badami – 587201 Dis: Bagalkot) Estd-1956 ACCREDITED WITH GRADE B ⁺⁺ BY NAAC Estd-1982 (State: Karnataka				
Shri. R.S.Mulimani _{M.Sc} www.veerpulikeshidegreecollege.in Principal Mobil: 9241419752(Principal)				

6.3.1 Welfare Measures for Teaching and Non-Teaching Staff

The management recognizes the commitment and dedication of the teaching and nonteaching faculty. It always strives to satisfy the needs of the employees proactively. Some facilities provided for the welfare of the employees of the institution are

For Teaching Staff

- Conducive atmosphere.
- Cooperative Management.
- Promotional benefit as and when due to any staff.
- Incremental benefit from time to time.
- Scope for sabbatical leave for research work.
- Financial support for attending/presenting research paper at state, national and international seminars and conferences.
- Yearly salary increments for management recruited teachers.
- Loan facility from co-operative society with least rate of interest.
- Duty leave for the teachers who attend professional programmes.
- Scope for faculty improvement programs.
- Free medical facility at sister concerned Ayurvedic Medical college Professional training by the college.
- Computer and printer at the staff room.
- Procurement of academic journals, academic books based on recommendation.
- Maternity and fraternity leave as per KCSR for permanent staff and also for Management teachers with protection of salary.
- Substitute arrangement of temporary teachers in case of long leave due to ill-health. Provident Fund provision for management recruited staff.
- Retention of staff. Two times tea and snacks facility.
- Scope for collaborative work with neighbouring institutions.
- Honor and felicitation with cash of Rs.25000/- in the case of academic achievements.
- Seed money for publication of text book, research articles in conference proceedings, etc.

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For Non-Teaching staff

- Computer skill training to all non-teaching staff and administrative staff.
- Yearly salary increments. Loan facility from co-operative society.
- Duty leave to attend enrichment programmes.
- Workshop conducted to improve the competencies of non-teaching staff.
- Compensatory job in the case of death.
- Free medical facility at sister concerned Ayurvedic Medical college.
- 2 pairs of uniform for menial staff.

logo 0 I Q.A.C Coordinator S S.B.M College Badami-587 201

Principal

Principal Sri Sidramappa Basappa Mamadapur Arts, Commerce & Science College BADAMI - 587 201 Dist: Bagalkot